

## ASSOCIATE PROFESSOR IN ARCHAEOLOGY

### Job description

A permanent position as Associate Professor in Archaeology is available at the Department of Archaeology, Conservation and History, University of Oslo.

The successful candidate is expected to initiate and lead research, supervise PhD candidates, participate in teaching on a broad range of topics and in exam setting and assessment at all levels, and to carry out administrative duties in accordance with the needs of the Department.

### Qualification requirements

- PhD within Archaeology or Archaeological Science or equivalent academic qualifications
- A record of research related to the application of science in Archaeology, with a firm foundation in Archaeology
- Documented pedagogical skills (either a teaching course certificate or based on teaching experience, see [how to document your pedagogical skills](#))
- Documented [potential for project acquisition](#)
- Fluent oral and written communication skills in English (see Formal regulations)
- Personal suitability and motivation for the position

The following qualifications will count in the assessment of the applicants:

- Academic qualifications and academic production within the application of science in Archaeology, with emphasis on works published within the last 5 years. Originality and innovative thinking are preferred to quantity
- Documented theoretical and methodological sophistication in the application of archaeological science in culture-historical interpretations
- A research profile relevant to the research and teaching portfolio of the Department
  - International peer-reviewed publications
  - Experience with research projects
- Potential to contribute to the long-term development of the academic and research environment at the Department and to initiate joint projects with University museums in Norway
- Pedagogical qualifications, documented results from teaching and supervision, and ability to inspire students
- Interest and ability in leadership and administration
- Collaborative skills
- Experience with and ability to build international networks
- Skills within popular dissemination and public outreach

In the evaluation of the qualified candidates the full range of these criteria will be addressed and assessed.

Academic quality, development potential and breadth will be prioritised in this order. The selected candidates are expected to contribute to the objective in the University of Oslo's strategic plan to "strengthen its international position as a leading research-intensive university through a close interaction across research, education, communication and innovation".

The successful candidate should demonstrate mastery of both English and one of the Scandinavian languages as working languages. If an appointee is not fluent in a Scandinavian language, he/she is expected to become proficient Norwegian within a two-year period. This is to ensure that the appointee will be able to actively participate in all functions the position may involve.

### **We offer**

- Salary NOK XXX – XXX per annum depending on qualifications ([lønnsstrinn 60-68 LO/YS/UNIO](#))
- A professionally stimulating working environment
- Membership in the [Norwegian Public Service Pension Fund](#)
- [Attractive welfare benefits](#)
- The opportunity to apply for promotion to full professorship at a later stage

### **How to apply**

The application must include:

- Application letter (statement of motivation, summarising scientific work and research interest)
- Curriculum Vitae (list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other relevant qualifications)
- Complete list of published and unpublished works

Please note that all documents should be in English (or a Scandinavian language), either in the original or in translation.

Applicants are required to describe and document the entire range of qualifications and criteria described in the announcement of the post with concrete examples.

The application with attachments must be delivered in our electronic recruiting system, please follow the link “**apply for this job**”.

### **Selection procedure**

As the first step in the evaluation process, a Selection Committee will assess all applications and invite the most qualified applicants to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for expert assessment. Applicants who are invited to submit academic works are asked to select three works, published within the last 5 years, to be considered as most relevant for the position. In longer publications (monographs), applicants should specify the relevant pages. Applicants are further asked to submit a description of one or more research projects considered relevant for the Department. Applicants are also asked to submit a portfolio that documents other qualifications (public outreach, teaching and supervision, and any experience with leadership and administration).

Finally, the most highly ranked candidates will be invited for an interview and a trial lecture.

### **Formal regulations**

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period. Please see the rules for the assessment and weighting of pedagogical competence.

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Within his/her normal duties and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her Department. The appointment is made under the condition that the employer may change the subject area and assigned tasks according to the needs of the Department. See also the [rules for appointments to Associate Professorships](#).

According to the Freedom of Information Act (Offentleglova) § 25, Chapter 2, demographic information about the applicant may be used in the public list of applicants, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [Acquisition of Rights Agreement](#) for the purpose of securing rights to intellectual property created by its employees, including research results.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

**Deadline: August 1, 2018**

**Contact persons:**

For questions about the position:

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For questions about the recruitment process:

HR Officer