

The Department of Philosophy, Classics, History of Art and Ideas seeks to appoint an Associate Professor in Philosophy specializing in practical philosophy. We have a preference for candidates whose research focuses on normative or applied ethics, as the department has particular teaching needs in these areas.

The successful candidate is expected to initiate and lead research, to supervise PhD candidates, to participate in teaching and in exam setting and evaluation at all levels, and to carry out administrative duties in accordance with the needs of the Department.

The department hosts a Norwegian centre of excellence, Centre for the Study of Mind in Nature (CSMN).

#### **Requirements**

- PhD or equivalent academic qualifications in Philosophy
- An ability to contribute to teaching at all levels, including Examen philosophicum
- Pedagogical skills and qualifications in leadership and administration
- Personal suitability and motivation for the position

#### **The following qualifications will count in the assessment of the applicants:**

- Academic qualifications and academic production in Philosophy, with emphasis on works published within the last 5 years. Originality and innovative thinking are preferred to quantity. International peer-reviewed publications.
- Potential to contribute to the long-term development of the academic and research environment at the department
- Pedagogical qualifications and disposition to inspire students
- Interest, ability and experience in management and administration
- Collaborative skills and willingness to initiate joint projects
- Experience with collaboration across established academic environments and ability to build international networks
- Communication and public outreach skills
- An ability to contribute to debates about societal challenges

In the assessment of the qualified candidates all criteria listed above will be explicitly addressed and assessed. Academic quality, development potential and scope will be prioritized in this order.

Applicants who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two year period. The teaching language is normally Norwegian. On the appointment of a candidate who is not fluent in Norwegian, Swedish or Danish, the appointee will be expected within reasonable time to learn sufficient Norwegian to be able to participate actively in all functions the position may involve.

#### **We offer**

- Salary level 57-64 (468 100 - 532 700 NOK per year, depending on qualifications)
- The ability to apply for promotion to a full professorship
- A professionally stimulating working environment
- Pension agreement with Norwegian Public Service Pension Fund
- Attractive welfare benefits

#### **Submissions**

Applicants must submit the following attachments with the electronic application form, preferably in pdf format:

- Application letter describing qualifications
- Curriculum Vitae, including a list of publications
- Description of one or more research projects which may be relevant for the Department
- Proposed topics for MA theses (in areas in which you feel qualified to supervise MA theses)
- Names and contact details of two references (name, relation to candidate, e-mail and telephone)

Applicants are asked to describe and exemplify the entire range of qualifications and criteria mentioned in the announcement of the post.

#### **Selection procedure**

As first step a Selection Panel will invite a limited set of candidates to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for further assessment. Applicants who are invited to submit academic works are asked to select three works, published within the last five years, to be considered as more relevant for the position. In larger volumes (monographs), applicants may specify the relevant pages. Applicants are also asked to document other qualifications (public outreach, teaching and supervision, leadership and administration). A Selection Board will then assess the selected works and submit its report containing a list of the shortlisted applicants.

Finally, an interview and a trial lecture will be part of the assessment process.

Within his/her normal duties, and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her department. The appointment is subject to changes to the subject area and tasks that may be determined by the employer.

See also Rules for appointments to Associate Professorships.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results a.o. The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Following the Freedom of Information Act (Offentlighetsloven) § 25, Chapter 2, information about the applicant may be used in the public list of applicants even if the applicant opts out from the entry in the public application list.