

## ASSOCIATE PROFESSOR

### Job description

A permanent position as Associate Professor of Multilingualism with an emphasis on Psycholinguistics is available at the Department of Linguistics and Scandinavian Studies, University of Oslo. Further information about the Department can be found on its homepage:

<http://www.hf.uio.no/iln/english/>.

The Department seeks to recruit an Associate Professor with excellent research, teaching, and supervision qualifications who will contribute to interdisciplinary research and teaching on multilingualism at the Department. A special emphasis will be given to documented research experience in multilingualism with a specialization in psycholinguistics (see below Qualification requirements, for more detail).

The successful candidate will also become a member of, and receive additional support from the Department's Center of Excellence, MultiLing, through the end of the Center period in 2023. More information about MultiLing is available on the Center's homepage:

<https://www.hf.uio.no/multiling/english/>. The candidate will take an active role in strengthening research and teaching in multilingualism and psycholinguistics at the Department both during and after the formal end of MultiLing as a Research Council of Norway financed Center of Excellence.

MultiLing has established a Socio-Cognitive Research Laboratory with equipment for linguistic and (socio)phonetic experiments: <https://www.hf.uio.no/multiling/english/topics/lab/index.html>. Along with the Lab Manager and other members of the Department, the successful candidate will take an active role in shaping and strengthening the research and teaching activity of the Lab.

The successful candidate is expected to initiate and lead research, supervise MA and PhD candidates, participate in teaching and in exam setting and assessment at all levels, carry out administrative duties in accordance with the needs of the Department, and participate in activities such as workshops, seminars and conferences. The candidate is also expected to strengthen the relevant research areas addressed at the Department's Center of Excellence, MultiLing, to contribute to and participate in the various activities organized by the Center and the Department, such as workshops, seminars, and conferences, and to be an active member of the MultiLing team and the Department.

### Qualification requirements

- A PhD or equivalent in linguistics or in a discipline related to MultiLing's work (The dissertation must have been submitted prior to the application deadline.)
- Research experience in multilingualism, with a specialization in psycholinguistics, including neurolinguistics, clinical linguistics, bilingual/multilingual first language acquisition, second language acquisition, language processing, speech and language impairments, and/ or language attrition
- Documented pedagogical and supervision skills See [how to document your pedagogical skills](#)
- Experience and willingness to take part in academic leadership and administration
- Documented [potential for project acquisition through external funding](#)
- Fluent oral and written communication skills in English
- Knowledge of a Scandinavian language is an advantage, but not a requirement for obtaining the position; however, the successful candidate is expected to acquire Norwegian within two years (see Formal regulations below).

- Personal suitability and motivation for the position

In the assessment of qualified applicants the following will be given special consideration:

- Academic qualifications and academic production in multilingualism with an emphasis on psycholinguistics, and a main focus on works published within the last 5 years. Originality and innovative thinking will be weighted more heavily than quantity
- Documented experience with clinical linguistics, language acquisition or language disorders
- Laboratory experience, particularly with EEG and eye-tracking
- International peer-reviewed publications
- Experience with interdisciplinary research projects
- Potential to contribute to the long-term development of the academic and research environment at the Department, including contributing to developing and running the department's international MA program in Multilingualism
- Pedagogical qualifications, documented results from teaching and supervision, and ability to inspire students
- Interest and ability in leadership and administration
- Ability to create and contribute to a positive environment for collaboration
- Experience with, and ability to build, international networks
- Skills within popular dissemination, public outreach and innovation

In the evaluation of the qualified candidates, the full range of these criteria will be explicitly addressed and assessed.

Academic quality, development potential and breadth will be prioritised in this order. The selected candidates are expected to contribute to the objective in the University of Oslo's strategic plan to "strengthen its international position as a leading research-intensive university through a close interaction across research, education, communication and innovation".

### **We offer**

- Salary NOK XXX – XXX per annum depending on qualifications ([lønnsstrinn 62-72 LO/YS/UNIO](#))
- A professionally stimulating working environment
- Membership in the [Norwegian Public Service Pension Fund](#)
- [Attractive welfare benefits](#)
- The opportunity to apply for promotion to full professorship at a later stage

### **How to apply**

The application must include:

- Application letter (statement of motivation, summarising scientific work and research interest)
- Curriculum Vitae (list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other relevant qualifications)
- Complete list of published and unpublished works

Please note that all documents should be in English (or a Scandinavian language), either in the original or in translation.

Applicants are required to describe and document the entire range of qualifications and criteria described in the announcement of the post with concrete examples.

The application with attachments must be delivered in our electronic recruiting system, please follow the link "[apply for this job](#)".

### **Selection procedure**

As the first step in the evaluation process, a Selection Committee will assess all applications and invite the most qualified applicants to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for expert assessment. Academic texts shall therefore not be enclosed with the application. Applicants who are invited to submit academic works are asked to select three works, published within the last 5 years, to be considered as most relevant for the position. In longer publications (monographs), applicants should specify the relevant pages. Applicants are further asked to submit a description of one or more research projects considered relevant for the Department. Applicants are also asked to submit a portfolio that documents other qualifications (public outreach, teaching and supervision, and experience with leadership and administration).

Finally, the most highly ranked candidates will be invited for an interview and a trial lecture.

### **Formal regulations**

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period. Please see the [rules for the assessment and weighting of pedagogical competence](#).

The successful candidate should demonstrate mastery of both English and one of the Scandinavian languages as working languages. If an appointee is not fluent in a Scandinavian language, s/he is expected to reach proficiency equivalent to level B2 in the Common European Framework of Reference for Languages (CEFR) within two years, and to be able to actively participate in all functions the position may involve, including teaching, in three years. The Faculty of Humanities will aid and facilitate the appointee in reaching said proficiency.

Within his/her normal duties and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her Department. The appointment is made under the condition that the employer may change the subject area and assigned tasks according to the needs of the Department. See also the [rules for appointments to Associate Professorships](#).

According to the Freedom of Information Act (Offentleglova) § 25, Chapter 2, demographic information about the applicant may be used in the public list of applicants, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an [Acquisition of Rights Agreement](#) for the purpose of securing rights to intellectual property created by its employees, including research results.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

**Deadline: 15 April, 2021**

**Contact persons: Elizabeth Lanza, Unn Røynealand**