

DOCTORAL RESEARCH FELLOWSHIP/ POSTDOCTORAL RESEARCH FELLOWSHIP

Job description

A Doctoral Research Fellowship (SKO 1017) OR a Postdoctoral Research Fellowship (SKO 1352) in Multilingualism is available at the Department of Linguistics and Scandinavian Studies, University of Oslo. The Fellowship is funded by the Norwegian Research Council and is associated with the project Indigenous Language Resilience: From learners to speakers (SPEAKERS). The candidate is expected to propose a research project closely connected to the main project.

Through a comparative analysis of Sápmi and three additional cases, the SPEAKERS project investigates why and how some learners transition from learners to speakers of Indigenous or minoritized languages. In many Indigenous contexts schools are key arenas for language revitalisation; the goal of SPEAKERS is to gain a deeper understanding of what happens after students leave school. The project aims to identify and investigate key life moments or *mudes* that facilitate or trigger the transition from learner to speaker, compare the impact and interaction of key social environmental factors on speaker resilience, and investigate inherent tensions in language reclamation processes and how learners and speakers attempt to solve such tensions.

The successful candidate will preferably work on the Northern Sámi case, but other Sámi contexts may also be considered if the candidate has experience from other Sámi contexts. The candidate is expected to propose an individual project that also contributes to the larger comparative project. The applicant must have expertise in one or more of the following disciplines: sociolinguistics, linguistics, linguistic or social anthropology, applied linguistics, education, multilingualism, and/ or Indigenous studies. Experience with fieldwork is highly desirable.

If the successful candidate holds a PhD, they will be offered a three-year Postdoctoral Research Fellowship. There is a 10 % component of the position which is devoted to teaching and administration duties. The successful candidate is expected to become part of the research environment/network of the department and contribute to its development. The main purpose of postdoctoral research fellowships is to qualify researchers for work in higher academic positions within their disciplines. For postdoctoral fellows funded by the RCN, it is possible to apply for funding for research stay abroad and for funding for an extension of the fellowship period for postdoctoral contract corresponding to the length of the stay abroad (minimum 3 and maximum 12 months). The extension is dependent on a individual application from the successful candidate.

If the successful candidate does not hold a PhD, they will be offered a three-year PhD position. The person appointed will be affiliated with the Faculty's organized research training. The academic work is to result in a doctoral thesis that will be defended at the Faculty with a view to obtaining the degree of PhD. The successful candidate is expected to join the existing research milieu or network and contribute to its development. Read more about the [doctoral degree](#).

The appointment is for a duration of 3 years. All PhD Candidates who submit their doctoral dissertation for assessment with a written recommendation from their supervisor within 3 years or 3 ½ years after the start of their PhD position, will be offered, respectively, a 12 or 6 month [Completion Grant](#).

Qualification requirements for PhD position

- A Master's degree or equivalent in sociolinguistics, linguistics, linguistic or social anthropology, applied linguistics, education, multilingualism, and/ or Indigenous studies. The

Master's degree must have been obtained and the final evaluation must be available by the application deadline.

- Fluent oral and written communication skills in English, see [Language requirements](#)
- Personal suitability and motivation for the position.
- Ability to conduct fieldwork in either Northern Sámi or a Scandinavian language.

To be eligible for admission to the doctoral programmes at the University of Oslo, applicants must, as a minimum, have completed a five-year graduation course (Master's degree or equivalent), including a Master's thesis of at least 30 ECTS. In special cases, the Faculty may grant admission on the basis of a one-year Master course following an assessment of the study programme's scope and quality.

In assessing the applications, special emphasis will be placed on:

- The project's scientific merit, research-related relevance and innovation
- The applicant's estimated academic and personal ability to complete the project within the time frame
- The applicant's ability to complete research training
- Experience with studies and/or research in minoritized or Indigenous contexts
- Good collaboration skills and an ability to join interdisciplinary academic communities

Applicants who have recently graduated with excellent results may be given preference.

Requirements for postdoctoral position

- PhD or equivalent academic qualifications with a specialization in sociolinguistics, linguistics, linguistic or social anthropology, applied linguistics, education, multilingualism, and/ or Indigenous studies
- The candidate's research project must be closely connected to the main project
- Fluent oral and written communication skills in English.
- Personal suitability and motivation for the position
- Ability to conduct fieldwork in either Northern Sámi or a Scandinavian language.

The doctoral dissertation must be submitted for evaluation by the closing date. Appointment is dependent on the public defence of the doctoral thesis being approved.

In the evaluation of the applications, emphasis will be placed on:

- The research project's scientific merit, research-related relevance and innovation
- The applicant's estimated academic and personal ability to carry out the project within the allotted time frame and contribute to the main project
- Experience with research in minoritized or Indigenous contexts
- Good co-operative skills, and the ability to successfully join in academic collaboration within and across disciplines

We offer

- For PhD-position: Salary NOK 532 200 – 575 400 per annum depending on qualifications ([lønnsstrinn 54-59 LO/YS/UNIO](#))

- For Postdoctoral position: 575 400 – 657 300 ([lønnsstrinn 59-67 LO/YS/UNIO](#))
- A professionally stimulating working environment
- Membership in the [Norwegian Public Service Pension Fund](#)
- [Attractive welfare benefits](#)

How to apply

For the position as PhD candidate, the application must include:

- Application letter describing the applicant's qualifications and motivation for the position
- Curriculum Vitae (with a list of education, positions, teaching experience, administrative experience and other qualifying activities, including a complete list of publications)
- Transcript of records of your Bachelor's and Master's degrees. Applicants with education from a foreign university must attach an explanation of their university's grading system
- Documentation of [Language requirements](#) (if applicable)

Project description, including a detailed progress plan for the project (3 - 5 pages, maximum 14,000 characters. See [Template for project descriptions](#)) Educational certificates, master theses and the like are not to be submitted with the application, but applicants may be asked to submit such information or works later.

For the position as Postdoctoral Research Fellow, the application must include:

- Application letter describing the applicant's qualifications and motivation for the position
- Curriculum Vitae with grades listed (with a list of education, positions, teaching experience, administrative experience and other qualifying activities)
- List of publications
- Project description (approx. 3 - 5 pages, maximum 14,000 characters. See [Template for project descriptions](#)). The project description must present a feasible progress plan. It is expected that the applicant will be able to complete the project during the period of appointment
- Copies of educational certificates and transcripts

Please note that all documents must be in English or a Scandinavian language.

Educational certificates, master theses and the like are not to be submitted with the application, but applicants may be asked to submit such information or works later. The application with attachments must be delivered in our electronic recruiting system, [jobbnoe.no](#).

Short-listed candidates will be invited for an interview.

Formal regulations

See also [regulations](#) as well as guidelines for [the application assessment process](#) and [appointments](#) to research fellowships. See also [Regulations](#) concerning Post-Doctoral Research Fellowships.

Following the Freedom of Information Act (Offentleglova) § 25, Chapter 2, demographic information about the applicant may be used in the public list of applicants even if the applicant opts out from the entry in the public application list.

The University of Oslo has an [Acquisition of Rights Agreement](#) for the purpose of securing rights to intellectual property created by its employees, including research results.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

Deadline:

Contact persons:

Pia Lane: pia.lane@iln.uio.no

Haley De Korne h.de.korne@iln.uio.no