

The Department of Linguistics and Scandinavian Studies

# Associate Professor in Rhetoric with an emphasis on Rhetorical Theory and Research Methods

#### Job description

A permanent position as Associate Professor of Rhetoric with an emphasis on rhetorical theory and research methods is available at the Department of Linguistics and Scandinavian Studies (ILN), University of Oslo.

The position will be linked to the research field Rhetoric and Linguistic Communication at the Department of Linguistics and Scandinavian Studies. With the position, the department wishes to strengthen its teaching, research, and dissemination of rhetoric with particular emphasis on written and oral rhetoric in the various public arenas of modern societies.

The successful candidate will contribute to teaching and supervision in rhetoric and linguistic communication in the BA program Nordic Studies, Plain Language and the Teacher Education Programme, and at MA level in the specialisation Rhetoric and Linguistic Communication and the Teacher Education Programme.

Applicants must be able to document research, teaching, and supervisory competence in modern rhetorical theory and in research methods for studying both written and oral utterances.

Experience with related theoretical traditions such as argumentation theory, deliberation theory, theories of democratic/rhetorical citizenship and discourse/communication ethics, will be considered relevant to the position. Competence in conversation analysis and ethnographic methods for studying informal and institutional interaction will be an advantage in the assessment.

The successful candidate is expected to initiate and lead research, supervise PhD candidates, participate in teaching and in exam setting and assessment at all levels, and to carry out administrative duties in accordance with the needs of the department.

The Department of Linguistics and Scandinavian Studies is one of seven departments at The Faculty of Humanities. The department conducts research, teaching and dissemination in general linguistics, Nordic languages (Scandinavian linguistics and Norwegian as a second language), multilingualism, medieval studies (Norse and Celtic philology), Nordic literature (including dissemination of literature and Ibsen-studies), and rhetoric and verbal communication. Further information about the Department can be found on its homepage.

#### Qualification requirements

Necessary qualifications:

- · PhD or equivalent academic qualifications within rhetoric, with an emphasis on rhetorical theory and research methods
- Documented pedagogical skills (either a teaching course certificate or based on teaching experience), see how to document your pedagogical skills
- Documented potential for project acquisition
- Fluent oral and written communication skills in a Scandinavian language and English
- · Personal suitability and motivation for the position

The following qualifications will count in the assessment of the applicants:

- Academic qualifications and academic production in rhetoric with particular emphasis on modern rhetorical theory and methodology with emphasis on works published within the last 5 years. Originality and innovative thinking will be weighted more heavily than quantity
- International peer-reviewed publications
- Experience with research projects
- · Potential to contribute to the long-term development of the academic and research environment at the Department
- Pedagogical qualifications, documented results from teaching and supervision, and disposition to inspire students
- · Interest and ability in leadership and administration
- Ability to create and contribute to a positive environment for collaboration
- · Experience with and ability to build international networks
- · Skills within popular dissemination, public outreach and innovation

In the evaluation of the qualified candidates the full range of these criteria will be explicitly addressed and assessed.

Academic quality, development potential and breadth will be prioritised in this order. The selected candidates are expected to contribute to the objective in the University of Oslo's strategic plan to "strengthen its international position as a leading research-intensive university through a close interaction across research, education, communication and innovation".

#### We offer

- Salary NOK 604 700 702 100 per annum depending on qualifications
- A professionally stimulating working environment
- Membership in the Norwegian Public Service Pension Fund
- · Attractive welfare benefits
- The opportunity to apply for promotion to full professorship at a later stage

### How to apply

The application must include:

- · Application letter (statement of motivation, summarising scientific work and research interest)
- Curriculum Vitae (list of education, positions, pedagogical experience, administrative experience, project acquisition and coordination experience, and other relevant qualifications)
- · Complete list of published works and works submitted for publication

## Selection procedure

As the first step in the evaluation process, a Selection Committee will assess all applications and invite the most qualified applicants to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for expert assessment. Academic texts should therefore not be enclosed with the application. Applicants who are invited to submit academic works are asked to select three works, published within the last 5 years, to be considered as most relevant for the position. In longer publications (monographs), applicants should specify the relevant pages. Applicants are further asked to submit a description of one or more research projects considered relevant for the Department (1 page). Applicants are also asked to submit an Educational portfolio of 3-6 pages documenting educational competence and experience, including a reflection note in which your own practice and learning vision is anchored in the SoTL criteria (focus on student learning, development over time, a research approach and a collegial attitude and practice)

Finally, the most highly ranked candidates will be invited for an interview and a trial lecture.

## Formal regulations

Please see the rules for appointments to Associate Professorships.

The successful candidate who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two-year period. Please see the rules for practicing the requirement for basic university pedagogical competence at UiO.

Within his/her normal duties and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her Department. The appointment is made under the condition that the employer may change the subject area and assigned tasks according to the needs of the Department.

According to the Freedom of Information Act (Offentleglova) § 25, Chapter 2, demographic information about the applicant may be used in the public list of applicants, also in cases where the applicant has requested non-disclosure.

The University of Oslo has an Acquisition of Rights Agreement for the purpose of securing rights to intellectual property created by its employees, including research results.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

## **Contact persons**

For questions about the position

- Head of Department Aasta Marie Bjorvand Bjørkøy
- Head of Administration Jan Halvor Undlien

For questions on how to apply

• HR-Officer Janne Gjestad

# **About the University of Oslo**

**The University of Oslo** is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

The Department of Linguistics and Scandinavian Studies (ILN) is one of seven departments at The Faculty of Humanities (HF). The department conducts research, teaching and dissemination in general linguistics, Nordic languages (Scandinavian linguistics and Norwegian as a second language), multilingualism, medieval studies (Norse philology and Celtic), Nordic literature (including dissemination of literature and Ibsen-studies), and rhetoric and verbal communication. The Department hosts a socio-cognitive laboratory offering powerful equipment for various types of experiments and studies

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