

## **IMK Code of conduct for students and staff**

At IMK, it is expected that everyone contributes to creating and maintaining a safe and respectful professional and social environment for all students and staff.

Any form of discrimination based on ethnicity, religion, gender, sexuality, or other factors, is unacceptable.

IMK should be a space where diverse expressions and attitudes are welcomed and respected, and no one should be subjected to harassment for expressing their opinions.

Any behavior that violates boundaries will not be tolerated. If someone voices discomfort or expresses that a situation is inappropriate, it must be promptly acknowledged and respected.

At all activities and events organized by IMK, it is a collective responsibility to intervene if transgressive behavior occurs.

If you have any feedback or questions, please contact:

Students: [studieinfo@media.uio.no](mailto:studieinfo@media.uio.no)

Employees: [IMK's local health and safety representative](#)

For information about UiO regulations or rapport of adverse events:

For students: [Speak up](#)

For employees: [HSE](#)

Emergency numbers:

Fire: 110

Police: 112

Ambulance: 113

Alarm and Security Centre: 22 85 66 66